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2013 Annual Report

# Our Mission Statement



"The Lansing Fire Department is committed to serving the Lansing area community with the highest levels of life and property protection. Lansing Fire will achieve this by providing excellent compassionate service in an atmosphere that encourages innovation, professional development and diversity."

As a result of this mission, the Lansing Fire Department has developed into a multi faceted agency responsible for providing a wide range of emergency and non emergency services. The Lansing Fire Department's six divisions constantly strive to fulfill our mission statement.



# A Note from the Chief

The Lansing Fire Department has a long history of providing a high level of fire and rescue services to the community. Our men and women are highly trained and professional individuals that place their lives on the line every day to keep Lansing safe. It is my goal as the Fire Chief to continue to work closely with our community to identify risk and mitigate those potential hazards that impact life and property while tasking our firefighters to rise and meet new challenges.

In 2013 Lansing Fire implemented social media. We have a new and improved website: www.lansingmi.gov/fire, and we are also on Facebook and Twitter. I am excited to be able to bring our communities new ways of staying "connected" with Lansing Fire.

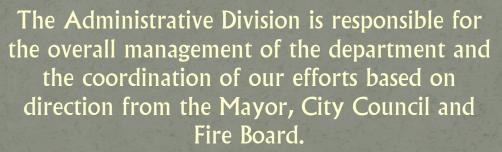
Randy Talifarro, Fire Chief



### Fire Administration



FIRE CHIEF
Randy Talifarro



Administration constantly strives to efficiently manage the efforts of our divisions to insure we are delivering service consistent with our mission statement.



ASSISTANT FIRE CHIEF Trent Atkins



Chief Financial Officer Ellen Vogt





Administrative Specialist Patti Starnes

# Fire Administration

The Lansing Fire Department Finance Office continues to evaluate current and future department operational fiscal strategies. These strategies include the support of the City of Lansing's business growth, department operational efficiency strategies and the future fiscal strength of the Lansing Fire Department. The Lansing Fire Department continues to shape the organization based on community needs. Many strategic goals were accomplished in 2013 including maintaining the eight firefighters that were recalled to duty with funding from the federal SAFER Grant and the securing of \$292,000 Federal Assistance to Fire Fighters Grant for the purchase of video conferencing equipment, plymo-vents and structural fire-fighting gear.

The Lansing Fire Departments revenue for services provided were on track for Fire Service assistance, which was instituted on July 1, 2013. We have seen an increase in revenue since upgrading our EMS reporting software and moving to new EMS billing and collections agencies. Revenues are also on track for fire safety inspections of business, burn permits and other various fees for service that make up 12% of the overall budget.

Department payroll continues to be a challenge as the cost of healthcare increases. However we are confident that through strong collaborative efforts this challenge will be behind us in 2014. I am confident that in 2014, as we continue with the strong leadership within the Lansing Fire Department, that we will become more efficient and effective while not sacrificing the safety to our community or our firefighters.

Stay safe.....

### Chaplin Services

It is an honor for me to serve as chaplain for LFD. The men and women of the Lansing Fire Department face challenges unique to a first responder. As chaplain I support the men and women of the department and their well-being by being a resource and a listener.

In 2013 there were numerous difficult situations that were encountered by members of LFD. There were a rash of incidents in which despondent people took their own lives. The number of suicides in a short time span and the ages of some of these persons took a toll on those who responded. Also, this year I met with those who responded to an incident which they said was, "the worst they had ever seen." I would not have been surprised by if it were not that the comment came from a crew of experienced people.

At LFD we are striving to have an environment where we provide help not just for those in a crisis but also help for those who respond to the crisis to help. We are slowly creating a new culture where those who feel the affect of helping are heard and given means of help. During 2013 we saw on a national and state-wide scale great loss. In Texas we saw many who responded to help not make it home. In Detroit and other places in our state we felt the blow closer to home. At LFD these losses were felt. 2013 reminded those who put their lives on the line that there are no promises and to treasure what we have.





### Emergency Management Division



**Division Chief Michael Hamel** 



**EM Specialist** Ronda Oberlin



Regional Planner Barb Hamilton



Regional Planner Erika Mahoney



Fiscal Agent for Region One Homeland Security Alan Beland

The City of Lansing Office of Emergency Management is directed by Division Chief Michael Hamel. Assisting Chief Hamel is Ronda Oberlin our Emergency Management Specialist.

### Emergency Management Division

The Lansing Office of Emergency Management, a Division of the Lansing Fire Department, is responsible for the Homeland Security of the City of Lansing. Emergency Management's proactive approach to an all hazard event, natural, man-made or terrorism in nature, requires the Office of Emergency Management to prepare our community and its first responder agencies through plan development, training and exercising. Emergency Management's preparedness initiatives with our community partnerships have made Lansing's Office of Emergency Management leaders throughout the State of Michigan in preparedness.

Our Vision - "Building a Disaster Resilient Community"

# Congratulations.

**2013** Accomplishment

Ronda Oberlin named 2013 Michigan Floodplain Manager of the Year

# 2013 George Hosek

MSFA Outstanding Service Award

The Michigan Stormwater-Floodplain Association Honors

# RONDA OBERLIN, CFM

In recognition of your contributions which have resulted in an outstanding local program or activity for comprehensive floodplain & storm water management, or a unique program that encourages flood impact awareness and reduction

### Emergency Management Division

### 2013 Accomplishments

- > Floodplain Acquisition Project
  - > Purchased two homes (total project up to 26 homes purchased)
- > Hazard Mitigation Plan Update
- ➤ WebEOC EOC staff trained
- > Damage Assessment Update Training
- > Tornado Walkthrough's and training (schools, Businesses, apartments)
- Cool Thing To Do
  - ➤ Identified 52 Cooling Centers in the Tre-County area
- Moved to the Next Generation Mass Notification system CodeRED
- Expanded Social Media Usage for Emergency Management

### Emergency Management Division

### **Events/Activations**

- ➤ Governors State of the State (January 16th)
- Marathon (April 21)
- > DNR Land Sale (May 9th)
- Common Ground (July 8 14)
- > Open House (October 5)
- Life in Color (Dayglow November 1)
- Silver Bells (November 22)
- > One Level 3 Activation
  - > Lansing Ice Storm (December 22)
- > Four level 1 Activations
  - > Heavy equipment for structure fire demolition
- > Activated Cooling Centers six times
- > CERT Volunteers Activated for Four Missing Persons Search





### Emergency Management Division

### **Volunteers**

- > Two CERT Basic training courses
- > 20 CERT continuing Education classes
  - ➤ CERT Program provided more than 4000 volunteer hours at trainings and special events including the Lansing Marathon, Common Ground, Old Town Jazz Festival, Fourth of July Fireworks, Delta Rocks, Ingham County Health Department's Recycle-Rama, Capital Bike Race, Arbor Day, Safety Picnic, MSU home football games, DayGlo, and Silver Bells in the City In Total, CERT Volunteers provided more than \$92,000 in volunteer time to the City.



### Emergency Management Division

### Grants

- ❖ 2010 Assistance to Firefighters Grant (\$10,000)
- 2011 Assistance to Firefighters Grant (289,559)
- \* 2012 Safer Act Grant (\$2,279,256)
- ❖ 2011 Homeland security Grant (\$1,200,000)
- ❖ 2012 Homeland Security Grant (\$750,000)
- 2013 Homeland Security Grant (\$800,000)

### Emergency Management Division

### Do 1 Thing Accomplishments



- o In 2012-2013 Do 1 Thing received a \$ 50,000.00 grant to complete the visual factsheets, as one of seven programs chosen to be, recognized by CDC's Office of Public Health Preparedness and Responses' (OPHPR) Learning Office and the CDC Foundation as a community effort that reflects and embodies FEMA's Whole Community approach to emergency management. They were one of seven programs chosen to receive this honor out of fifty two programs the CDC interviewed to receive the grant award.
- Erika Mahoney and Ronda Oberlin participated in the Whole Community Leadership Seminar March 10-13, 2013 at the CDC
- o The Do 1 Thing Evaluation Study funded by the CDC Foundation was completed in 2013 and 88% believe that Do 1 Thing has made a difference in their community.
- o In 2013, the CDC Public Health Matter's blog began a once a month feature for a year on Do 1 Thing's topic if the month.
- o In 2013 Do 1 Thing received an Honorable Mention in the FEMA Individual and Community Preparedness Awards in the category of "Awareness to Action."
- o Do 1 Thing maintains close relationships FEMA Region V, and the State Preparedness division.
- In 2014 Do 1 Thing will have a team that will visit the CDC as part of the National Academy of Public Health Leadership building up Community Ambassadors, who can give presentations on behalf of Do 1 Thing.



# LANGING FIRE DEPARTS AND THE MAINS AND THE PARTS AND THE P



Fire Marshal **Brad Drury** 



Inspector Roberta Fockler



Inspector Marshaun Blake



Inspector **Shawn Myers** 





### Lansing Fire Marshal Division & Code Enforcement

### Mission Statement

The Fire Marshal's Office mission is to provide fire and life safety services through preplanning, education, inspections, code enforcement, plan review, permitting and Fire/Arson investigations.

Fire/Life Safety Prevention is the key to saving lives and property. Fire Prevention through education and code enforcement is this Fire Department's commitment to protecting the lives and property of our citizens, guests and neighboring communities. Fire Prevention is the true "first responder".

The Fire Marshal's Office is divided into two sections, Fire Inspector/Investigators and Code Enforcement Officers.

- \* Fire Inspector/Investigators main focus is on commercial property, public education, the International Fire Code, and fire/arson investigation.
- Code Enforcement officers main focus is on residential/rental housing, safe and clean premise, zoning issues. This is done through the adoption of the International Property and Maintenance, and City of Lansing's Zoning Ordinances.

Both groups main focus is the safety and protection of all of Lansing's citizens, businesses, guests, and property.









### Lansing Fire Marshal Division & Code Enforcement

In 2013 the Fire Marshal's office helped organize the largest fire prevention event in the history of the department. The event was held at the Eastwood Towne Center, with the participation of other regional departments: Lansing Township, East Lansing, Delhi and Delta Township. There was an estimated 750 plus people who showed up to enjoy the event, which was a huge success.

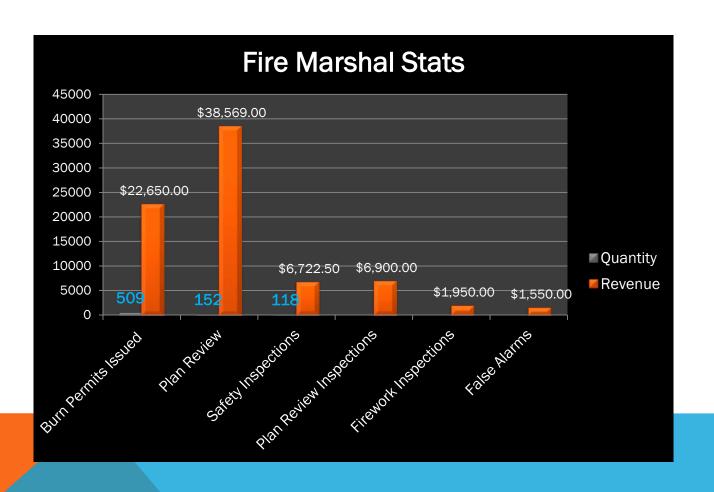
The total revenue that was collected in 2013 from Fire and Life Safety inspections, Plan Review, Firework inspections, Tickets issued and Burn Permit fees were \$79,531.50 which is a 58% increase from the previous year.

- 9 152 Plan Reviews were handled.
- **9** 509 Burn Permits issued.
- 8 tickets were issued.
- In 2013 there were a total of 125 investigated fires, which was a 14% increase from 2012.
- **9** 78 of the 125 investigated fires were closed.

In July of 2013 the Fire Marshal's Office added Code Compliance personnel to the department. Team concept was implemented to code enforcement, which has been a positive effect on the employees as well as the community.



Lansing Fire Marshal Division



Lansing Fire Marshal Division

### **Introducing Code Enforcement**



**Lead Housing Inspector Scott Sanford** 

### **Housing Inspectors:**



**Cameron Priest** 



Dave Brand



Dave Vincent



**Gregg Scrimger** 





Larry Connelly



Mike Morrison Vince Cantrell





Walter Allen



Amy Castillo



**Administrative Assistant** Lynne Puente

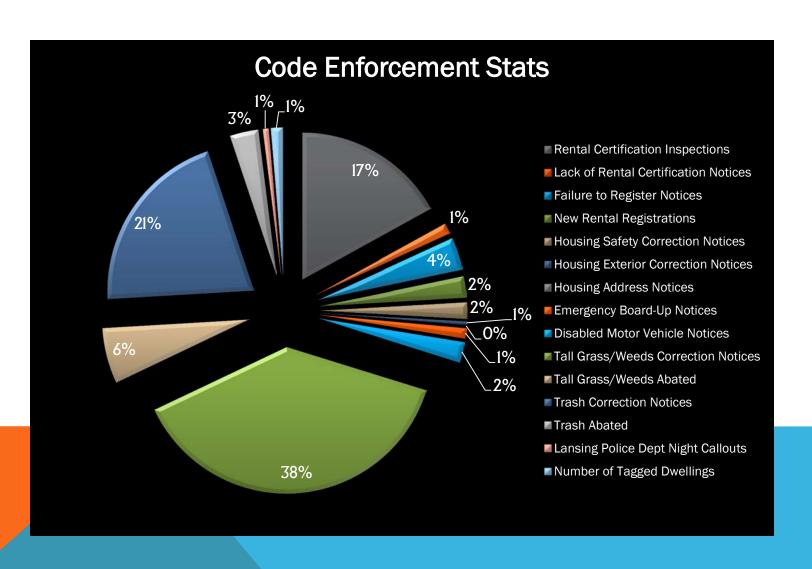


Secretary **Shelly Roberts** 



Andrea Muray

Lansing Fire Marshal Division & Code Enforcement



### Lansing Fire Marshal Division & Code Enforcement

When looking at the time frame that Code Enforcement moved to the Fire Marshal's Office in July compared to the previous 6 months of the year the following statistics are significant:

Number of Rental Inspections from January to June was 1,721, between July and December there were 2,641 done, this is a 53% increase in the number of inspections being done.

We also saw a decrease in the average number of NEAT Team houses for the last part of the year. We averaged 270 NEAT Team houses per month between January and June and only 236 between July and December. This is a 15% decrease in long term tagged properties.

Between January and June the office wrote 2,868 Enforcement notices, there were 3,657 written between July and December, a 27% increase in productivity.

We also saw a large increase in the total number of letters written by this office in 2013, the previous year (2012) we wrote a combined total of 15,900 letters, in 2013 we wrote a combined total of 21,792 letters this is a 37% increase.

Respectfully,

Scott Sanford Lead Housing Inspector Lansing Fire Marshal's Office





### Lansing Fire Marshal Division & Code Enforcement

### What is **NEAT**

Beginning at the start of the 2007 fiscal year, the Neighborhood Enhancement Action Team (N.E.A.T. Team) was launched. Existing personnel were reassigned and began the process of monitoring unsafe and substandard (tagged) properties. Additional personnel were hired in March of 2007. Significant enhancements were under taken to our existing database in order to allow for the tracking of tagged property activity and allow us to charge a \$150.00 per month monitoring fee. This fee is an assessment against the real property. It does not matter who owns it or if it is sold. The fee is assessed against the property until they start working on it, it is untagged or demolished. And this fee, if unpaid goes directly onto the properties tax bill.

The program allows any property that has been tagged for more than 90 days to be placed in the NEAT Team. These properties are monitored on a monthly basis to make sure that the grass is being cut, the building is secure and that trash is not being dumped on the property. Any red tagged property that is not being worked on to bring it into compliance is assessed a \$150.00 monthly monitoring fee. This fee can be suspended if the owner of the property contacts us and keeps us up to date on the progress they are making to bring the property back to a habitable state.

We started working with the Ingham County Land Bank on some of the properties that were going back or were due to go back to the County for Tax Foreclosure and that helped a lot, as we weren't expending City tax dollars to take down unsafe houses. The Land Bank uses CDBG funds to demo unsafe properties and then builds new homes on the now vacant lots. We turn over about 100 to 150 tagged properties to the Land Bank every year.

All in all this has been a great program for the City, we have gone from 700 plus tagged houses down to 372 total tagged properties of which 222 were NEAT Team houses. Our oldest tagged properties have been tagged for less than 6 years. We have recently made some changes to the program by reassigning the NEAT Team houses to the Code Enforcement Officers for a more hands on approach with the owners. We are still going forward with the Demolition process in the City but it is a labor intensive and time consuming process. And this is as it should be; as there is no more invasive legal procedure you can do to an individual than to demolish someone's house.

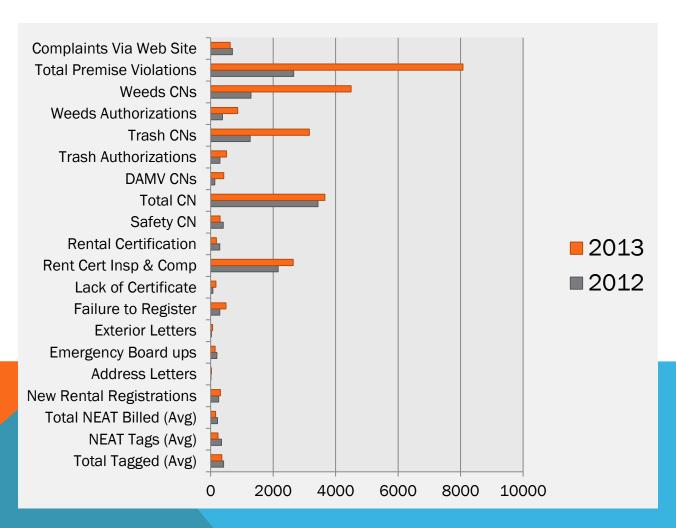






Lansing Fire Marshal Division & Code Enforcement

Code Enforcement Comparisons July to December 2012/13



Maintenance Division



Captain Arnie Rios



Maintenance & Alarm Chief Bill Oberst



Lieutenant Jwan Randle



Secretary Linette Silvernail

### Maintenance Division

The Maintenance and Alarm Division serves as the Lansing Fire Departments quartermaster for uniforms, protective equipment and gear, as well as medical and station supplies.

The Maintenance and Alarm Division is responsible for servicing the maintenance needs of the Lansing Fire Department's stations in conjunction with the City's Building Maintenance Division.



# Lansing Fire Department <u>Maintenance Division</u>

### Critical Duties of Maintenance & Alarm Division:

- Maintain & repair equipment and personal protective gear.
- Maintain the departments work order system
- Issues EMS and Station supplies
- Yearly functional testing of hose, ladders and SCBA's (Self-Contained Breathing Apparatus)

### Additional Duties of Maintenance & Alarm:

- Responds to structure fires for logistical support (air, food, water, and all other needs of the crews)
- Snow plowing for all Fire Department locations
- Works with City of Lansing Building Maintenance Division to maintain network infrastructure, access control system, and the Fire Department building structures.

### Maintenance Division

- Activities
  - Tested 40,870 feet of fire hose
  - Tested 1780 feet of ground ladders
  - Handled 1316 work orders in conjunction with Building Maintenance
  - Performed 150 functionality test on SCBA's for Fire & Police.









Suppression

# Lansing Fire Department Suppression



Michael Marczynski



Marc Tyler



Robert Hecksel

2013 Battalion Chiefs





The Suppression Division in cooperation with Fire Prevention, Training, Emergency Operations Center and Maintenance Division are involved in many events throughout the year.

It is truly a team effort by all Divisions to provide what service or education is needed throughout the City all year long.

Firefighters wear many hats within the area that is Rescue and Emergency response. The men and women of Lansing Fire train everyday to be ready for whatever Emergency needs arise.

It has been said that the Lansing Fire Department, Suppression Division need to have the ability to handle many types of Emergencies because there might not be anyone else coming!







### Types of Emergency Responses

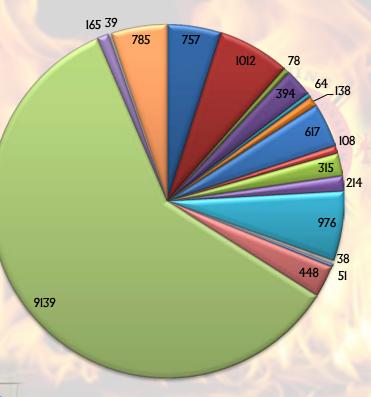
- The types of calls that the Fire Department responded to in 2013 are broken down into general categories with overall number of emergency responses. These categories are shown in chart form on the right.
- The Suppression Division is responsible for the emergency response activities of the department. This division responded to 18,853 incidents in 2013 and provided fire suppression, basic and advanced emergency medical transport services, and hazmat/technical rescue responses.
- Suppression also participated in a number of public education activities. In addition, the Suppression Division staff are constantly in a training cycle to maintain critical state certifications necessary for the Lansing Fire Department to maintain and improve service levels.

| 384    | • Fire               |
|--------|----------------------|
| 5      | Rupture/Explosion    |
| 15,943 | • EMS/Rescue         |
| 420    | Hazardous Conditions |
| 627    | Service Call         |
| 668    | Good Intent          |
| 643    | • False Calls        |
| 6      | • Severe Weather     |
| 157    | • Other              |





### **Nature of EMS Calls**

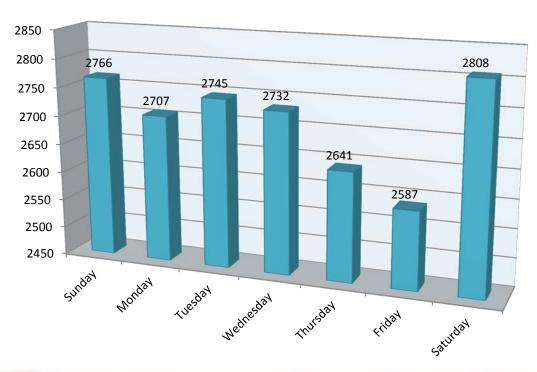


- Cardiovascular
- **■** Respiratory
- **■** Environmental
- Abdominal / GI
- OB / GYN / Childbirth
- **■** Endocrine
- Central Nervous System
- **■** Traumatic
- **■** Behavioral
- Substance Abuse
- **General Pain**
- Poisioning / Drug Ingestion
- Bleeding / Shock / Hypotension
- Accidents





### Calls By Day of Week



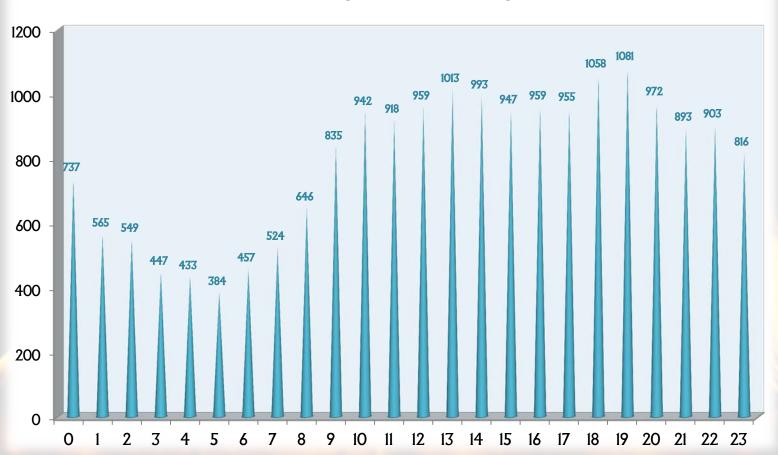








### **Calls by Hours of Day**





### Fire Stations



Station 41 Engine, 1 Ladder Truck, 1 Battalion Command vehicle, 2 Medic Units, Brush Truck with water rescue boat, 2 ATV vehicles. This station also houses the Operations office and Administration offices.



Station 42 – 1 Engine, this engine is one of three that carry the "jaws of life" extrication equipment and water rescue equipment.



Station 44 • 1 Engine, 1 ATV/Water Rescue, 1 Mass Casualty Trailer. Engine 44 is one of three extrication engines carrying the "jaws of life".



Station 46 – 1 Engine, 1 Medic Unit, 1 Hazmat Squad. The Hazmat Squad responds to all Hazmat incidents in the Metro Area.



Station 48 – 1 Engine, 1 Technical Rescue truck and trailer with equipment for Confined Space Rescue, Building Collapse Rescue, Trench Rescue and High Angle Rope Rescue.



**Station** 49 — 1 Engine, 1 Battalion Chief Vehicle, 1 Medic Unit, 1 Brush Truck with Water Rescue Boat.

# Training Division

"Service, with humility, and wisdom"



The Training Division is made up of Captain Monique Drury serving as the Department's Emergency Medical Services Coordinator and educator, as well as Twenty -Two Adjunct Instructors. These men and women are working training professionals from across the Divisions and ranks of the Fire Department.

Administrative support is provided by Secretary Michelle Greko.

In 2013 the Division was responsible for 2,266 hours of training.



Training Chief
Dan Oberst



Secretary
Michelle Greko
July 1, 2013 to present



Captain Monique Drury





### Training Division



- The Training Division manages in-service, professional development, and compliance training to Fire Department personnel.
- Typical training activities for the Training Division are driver education, emergency medical services continuing education as well as firefighting, rescue, and hazardous materials update training.
- Cooperative training with other City Departments include the Human Resources and Police.
- Much of the Fire Departments Training is performed in collaboration with other Metro-area and Ingham County Fire Departments.





### Training Division



### **2013 Significant Accomplishments**

- Coordinated with the State Office of Fire Fighter Training to plan for 2014 delivery of NFA handoff course NFIRS System Administrator Course
- In a cooperative effort with LFD Fire Suppression Engineers, developed an Aerial Apparatus Training Program for 2014 delivery
- Completed development of a two year rotation Apparatus Drivers refresher and skills verification program
- Participated with the City Contract routing workgroup
- Presented presentations for the fall 2014 Michigan Fire Service Instructors Association Training conference
- Developed Delhi AMA integration training program for TY-14 presentation
- Collaborated with the Michigan Laborers Training Center to train 6 additional Tractor-trailer operators for rescue
   48
- > Participated with the greater Lansing area Active Violent Incident Response development Steering Committee



### Training Division

#### 2013 Significant Accomplishments continued

- > Collaborated with General Motors Corporation to facilitate refresher training for the LGR and Delta Assembly Emergency Response Teams.
- ➤ Facilitated the delivery of High Voltage Recognition and Safety Training to LFD personnel by Consumers Energy
- > Participated as contributors and members of the Joint Labor/Management Health and Safety Committee
- > Assisted Ingham and Clinton Counties in the delivery of Fire Officer Training

The job of training the city's Firefighters, EMS and rescue personnel as well as those from other agencies is a challenging, ever changing and rewarding experience. Being the resource that the City's rescue professionals turn to for advice, assistance and counsel is a privilege beyond simple explanation. "Service, humility, and wisdom" are our core values.



### Public Information Officer (PIO)

The City of Lansing Fire Department Public Information Officers (PIO'S) are suppression personnel that also work under the Emergency Management Division. These personnel work closely with the local media outlets to release pertinent information to the citizens of Lansing. They update the citizens on road closures, information on disasters, and current on-goings within the Fire Department. Many of the special events and large incidents will employ the PIO's different skills to coordinate with the media and public to send out current and correct information to keep the citizens of Lansing as safe as possible.

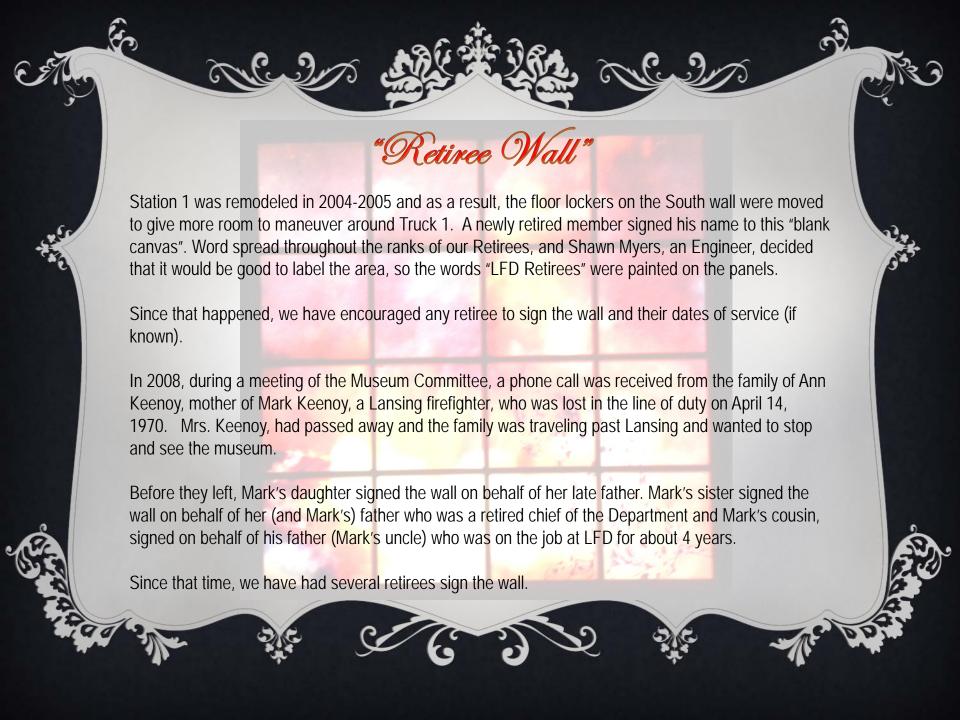
With the growth of social media, the PIO's use many different forms of media to contact the public. This past year the Lansing Fire Department has set up Facebook and Twitter pages to try and reach out to as many citizens as possible. They also use many of the tried and true methods including on-camera interviews, radio, and newspaper personnel to send out information.

The PIO's will continue to update technology and think of new and creative ways to send out the most current information and to relay the mission of the Lansing Fire Department.















# Lansing Fire Department <u>Fire Board</u>



## Lansing Fire Department <u>Fire Board</u>

Yvonne Young McConnell Chairperson 3<sup>rd</sup> Ward





Helen Keeney Vice-Chair 2<sup>nd</sup> Ward



Frank Ferro At-Large Vice-Chair July 2012-June2013



Jill Rhode At-Large



Robert Brown Jr. 4<sup>th</sup> Ward



Tom Hoisington At-Large



Rodney Singleton At-Large



Robert Hudson 1<sup>st</sup> Ward July 1 2012 – June 30, 2013



The City of Lansing Fire Board Commissioners was established by the City Charter of Lansing. The Fire Board Commissioners act as an advisory Board to the Mayor, Fire Chief (including assistant), elected officials, and appointed officials.

The Fire Board Commissioners responsibilities includes (per the City Charter of Lansing):

- **Establish Administrative Rules for Lansing Fire Department**
- Approve rules and regulations of conduct for Lansing Fire Department Members
- **♣** Receive and resolve complaints
- **Review and approve the Lansing Fire Department budget**
- Acts as final authority of the City in imposing or reviewing discipline of the Lansing Fire Department employees consistent with State Laws.



Within any given 30 day time frame, Lansing Fire Department remains extremely busy with averaging over 1600 Incidents. Even with a progressive incident rate throughout the year, Lansing Fire Department continues to provide exemplary and timely service to the citizens of Lansing as well as our surrounding jurisdictions. Frequently, Lansing Fire Department personnel are called across jurisdictional lines to aid and assist other Fire Department's with fires, EMS, investigations, etc. Having other jurisdiction Fire Departments reaching out to our professional personnel places Lansing Fire Department in the lead for the onset of an anticipated regionalization effort. The Lansing Fire Board of Commissioners is excited and embraces the prodigious opportunity to amalgamate one Fire Chief over two Fire Departments (Lansing and East Lansing) as the regionalization effort unfolds.

With a reduced staff and a firm budget, Lansing Fire Department still remains successful in their daily routines. Grants are consistently being sought in an effort to continue the exemplary service that the citizens of Lansing expect from the finest Fire Department on this side of the world!

The Lansing Fire Board of Commissioners continues to assist with the development and presentation of the upcoming fiscal year's budget for submission to the Mayor, developing AOG's (administrative operating guidelines), strategically planning elimination of current budgetary concerns as presented, and seeking grant opportunities.

The Lansing Fire Board of Commissioners remains well pleased with the integrity, work, and dedication put forth through the personnel of the Lansing Fire Department. Additionally, each Fire Board Commissioner represents their Ward or At-Large area distinctively which should be recognized and commended through this report.

Respectfully Submitted, Yvonne Young McConnell, Chair Lansing Fire Board of Commissioners











### Box 23

- The Box 23 Club was formally organized on December 11, 1937, the third anniversary of the Kerns Hotel fire. Its membership, which is limited to twenty-three people, pledges to support the Lansing Fire Department and to provide aid at fires when requested to do so by the Fire Department Officer in charge of the fire.
- When called, Box 23 members arrive with hot coffee, ice water, snacks, and all the support they can offer.
- Box 23 responded to 10 fires in 2013 which included houses, apartments and a gas leak.





Box 23

### Celebrating 50 years of membership







Duane Vernon joined Box 23 in May 1963



David Gates Battalion Chief



James Moreno Battalion Chief



Raynaldo Alvarado Captain



Timothy Jacobs Firefighter



Josh Hoffman Firefighter



Matthew Kostrzewski Captain



Brian Quillen Captain



Gilberteo Torres Firefighter

2013 Retirees